

# The Purpose of Vocational Education and Training

Vocational Education & Training (VET) is the term that refers to that part of education that is not compulsory and which emphasises work skills. The Good Universities Guide tells us:

## Quote:

**VET provides the skills to help people to:**

- join the workforce for the first time**
- re-join the workforce after a break**
- upgrade skills in their chosen field**
- move into a different career.**

It can involve a range of qualifications, a range of pathways through those qualifications, and a range of study options (from entirely off-the-job to entirely on-the-job).

But it does not only benefit individual people. You see, by ensuring that all training relates to the sorts of things that industry needs and at the standard that industry needs, VET also provides industry with a skilled workforce to be able to do the job that it needs to do..

## **Where did Vocational Education and Training it come from?**

If we think back a hundred years or so, we will find that most of what we now know as VET involved men being taught on the job how to do manual things, like mining or fixing a truck.

As our society (and economy) grew more complex in the second half of last century, there were three things that gave rise to what we know the VET sector to be:

- more jobs became available
- more types of jobs became available (eg, in finance and other service industries)
- more people became available to do those jobs (eg, women entered the workforce)

So, over the next 30 years or so, training organisations popped up to meet the demands of individuals who wanted to work in these newer industries. This led to the need for some controls over what was going on to ensure that both individuals and the industries that they wanted to work in were getting the best outcome.

This led to the advent of a national framework, which basically aimed to get everyone to agree to train and assess at the same standards. More recently, the VET Quality Framework took this idea one step further. From the VET Quality Framework website we learn that it sets down 4 key aims:

1. Outcomes focused – focuses on the quality of services and outcomes being achieved rather than the inputs used to get there.
2. Nationally consistent – state and territory registering bodies have worked together to develop and publish national guidelines to ensure consistent interpretation and implementation of VET Quality Framework.
3. Streamlined – the standards for RTOs have been simplified and streamlined to focus on outcomes.
4. Transparent – national guidelines and handbooks are readily accessible.

## Foot Note:

By Graham Healy.

Diploma Fitness ,Diploma Sports Coaching, 8<sup>th</sup> Dan Martial Arts Master

(Former Olympic Weightlifter (mid-heavy) 1976 Queensland Titles , coached by Nev Perry 2x Olympian Mexican and Rome Games)

While Vocation Education Training system VET is primarily developed for 'practical outcomes' (or so they say) unfortunately the 'system' in my opinion, over the last 20 years has degenerated into a money making 'racket' in many cases especially in the 'Fitness Industry' and 'the Martial Arts Industry' is notorious for 'shonky operators'. Who don't care about 'quality' or 'outcomes'?

Refer my link on Healy's Interface Training (HIT) bottom of page Post script:

<http://www.healyshealth.com/#!interface-training-/cppp>

As an example of so called 'outcomes' the Job network agencies over the last 10 years or so up to 2015 have consumed **10 billion dollars+ of tax-payers money** (conducting certificate 4 in small business management as one of their VET 'courses', apart from getting clients to 'do résumés', but fail to get them 'JOBS' or 'real outcomes' in an every increasing unemployment environment (feeling the gradual creep of unemployment from the Global recession, drop in Iron ore prices , and the 'Spin' by Governments telling the public that Global Multinationals (who in the main do not pay tax in Australia on profits ) example **I-phone 9 billion Profit but paid ZERO TAX** refer:

<http://appleinsider.com/articles/14/03/05/in-depth-report-finds-apple-moved-8b-in-untaxed-profits-out-of-australia-over-past-decade>

The JOB OUTCOME result for job network agencies over the last 10 years has been ....**wait for it 2% , can you believe it 2 % a complete and utter FAILURE on every scale** , and if you tried to 'run a real business' based on 2% success rates you wouldn't last 6 months let alone 10 years + sucking up taxpayers money .

The Government so called 'outsourcing' or 'privatizing' 'sub-contracting' of centrelink to Job network agencies has been a complete failure ,all the job network agencies are successful at is taking money from the Government with a 2% success rate in 'outcomes' .

Another parasite 'on the system' and the 'loser' is the Tax payer and the unemployed who get 'run around' in a circle 'going no where' while the job network agency get paid around 2k per unemployed person or 4k to do a cert 4 in small business course , while the unemployed person get nothing except about \$250 per week unemployment support.

No wonder the system is failing when the 'system itself' supports incompetency but talks about 'outcomes' ? without accountability of hard earned tax payers money.

**The Fitness Industry is exactly the same .**

refer Australian 4 corners program called "the Job Game" for the supporting facts :

<http://www.abc.net.au/4corners/stories/2015/02/23/4183437.htm>

Graham Healy and Healy's Health (established 1985) has taken the moral higher ground of **QUALITY, INTEGRITY and RESULTS** and trainees and students can achieve 'real outcomes' with us that actually meet all the educational standards with quality expert personalised standards that will stand up to the '**real world business test**' and they can be confident they are Learning from somebody who has been involved from the ground level up in every possible aspect of Fitness and Martial Arts from a Education, Business and Practical hands on perspective.

**1) Education Standards:** in Healy's Health **INTERFACE Fitness Training packages (Healy's Interface Training or H.I.T.)** actually deliver real outcomes and Quality of instruction to trainees with out being diluted in any-way . |

**YOU LEARN DIRECT FROM Graham Healy personally** , with his personal background and qualifications as your reference point and become like an Apprentice attached to the Master

trainer (this is how I learned and I challenge any educator out there to come up with a better system than the Master and Apprentice system for practical outcomes that actually 'work' and are 'real world' are tried and tested over time..

Refer Graham Background here :

<http://www.healyshealth.com/#!/interface-training-/c1ppp>

Graham's Martial arts background here :

<http://www.healyshealth.com/#!/grahams-martial-art-history/cesw> .

**2)Martial Arts Packages and Modules:** again Learning Direct from the source in quality personalised Instruction with a purpose.

As above you become the Master's apprentice and get the DNA downloaded.

This methodology is personalized and effective and allows 'impartation' of the DNA of the Master trainers experience to be passed onto **You the apprentice.**

Refer the Master Plan:

<http://www.healyshealth.com/#!/the-master-plan/c1onx>

At the end of the day there has to be a responsibility for the people you take under your care, if your guiding a student or trainee you become like a Parent that only wants the best for your student or trainee , you become an important part of their development in their life.

Unlike organizations that are motivated solely by MONEY and how much they (these organizations) can 'squeeze' out of the Government in fees or the Student to simply 'make money' rather than have a 'duty of care' and 'responsibility' to that students personal Education and development .

This is where Healy's Health draws the line in the sand , we are RESULTS DRIVEN and we look at building a relationship with the Student or trainee for a lifetime .

Graham Healy looks at imparting his 'life-time' of experience like the DNA to the student or trainee, ensuring that the Student or Trainee becomes a REFLECTION of the Master.

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founder Healy's Health 1985

[www.healyshealth.com](http://www.healyshealth.com)